



Staff Report

TO: City Council
FROM: Kari Mendoza, Administrative Services Director
DATE: April 15, 2025
SUBJECT: Authorize the Fourth Amendment to the City Manager Employment Agreement

Description The City Council and City Manager engage in labor negotiations on an annual basis as it relates to the anniversary of the appointment date at City Manager with the City, April 11, 2023.

Background and Analysis:

The result of those negotiations is reflected in the attached fourth amendment to the City Manager Employment Agreement. Substantive changes include a base salary increase of \$26,374.44 a year.

Fiscal Impact:

The fiscal impact for the remainder of FY25 will be approximately \$5,494 which can be absorbed by the current FY25 personnel budget. The cost of completing this staff report was approximately \$347.

Recommended Action:

Authorize the Mayor to sign the Fourth Amendment to the City Manager Employment Contract.

Attachments:

- A. Fourth Amendment to the City Manager Employment Contract