

Does your Organization expend \$750,000 or more a year in federal funds? Y or N

Number of paid staff: 17

Number of volunteers: 346

Members/Board of Directors (*Attach*): See attached.

III. PROJECT ACTIVITY

A. Name of Project: Riverside County Court Appointed Special Advocate (CASA) Progr

B. Specific Location of Project

(Attach Project Map - include street address; if a street address has not been assigned provide APN)

Street or APN: Countywide, including the City of Beaumont

City: Beaumont

Zip Code: Countywide

C. CDBG Funds Requested: \$10,000 *(total amount for the project only)*

D. Where will the proposed activity occur (be specific as to the geographic boundaries)? If the project involves a new or existing facility, what is the proposed service/benefit area for the facility?

Voices for Children (VFC) created the Riverside County (CASA) program to serve children in foster care throughout Riverside County. We operate offices in, Riverside, Temecula, and Palm Desert, but our CASA volunteers and professional staff travel countywide to visit children, attend meetings, and advocate in court.

E. In which City (ies)/Communities does the activity occur?

City (ies): A grant from the City of Beaumont CDBG program would specifically serve children from the City of Beaumont.

Community (ies): A grant from the City of Beaumont CDBG program would specifically serve children from the City of Beaumont.

NOTE: HWS will make the final determination of the appropriate service area of all proposals.

F. If this project benefits residents of more than one community or jurisdiction, have requests been submitted to those other entitlement jurisdictions? (i.e., County district(s) 1st, 2nd, 3rd, 4th, and/or 5th, City of Palm Springs, City of Moreno Valley, City of Riverside, etc.)

Yes, VFC plans to submit CDBG applications to the County of Riverside and the cities of Moreno Valley, Murrieta, Corona, Hemet, Riverside, Perris, San Jacinto, Banning and Temecula, all of which have previously funded our program. We also plan to submit a CDBG application to the City of Lake Elsinore and City of Menifee. Additionally, we have submitted CID applications to each of the five County of Riverside Districts.

G. Check ONLY the applicable category your application represents.

- Public Service
- Homeless Activities
- Real Property Acquisition (Must consult with HWS prior to submitting application)
- Housing
- Rehabilitation/Preservation (please provide picture of structure) Public
- Facilities (construction)
- Infrastructure (i.e. Streets, Sewer, Sidewalk, etc.)
- Other: (provide description) _____

H. Respond to A & B only if this application is for a public service project.

(a) Is this a NEW service provided by your agency? Yes No

(b) If service is not new, will the existing public service activity level be substantially increased or improved?

A City of Beaumont CDBG grant will help VFC expand our CASA program in Riverside County (specifically in Beaumont) to serve more children in foster care who are in need of advocacy.

IV. PROJECT NARRATIVE

A. Provide a detailed Project Description. The description should only address or discuss the specific activities, services, or project that is to be assisted with CDBG funds. If CDBG funds will assist the entire program or activity, then provide a description of the entire program or activity:

The mission of Voices for Children (VFC) is to transform the lives of abused, abandoned, or neglected children by providing them with trained volunteers called Court Appointed Special Advocates (CASAs). This year, approximately 6,000 children will spend time in the Riverside County foster care system. Each child has experienced one or more Adverse Childhood Experiences (ACES), including abuse or neglect. Multiple ACEs are associated with negative outcomes throughout one's life. Once in foster care, children face new stressors: being separated from their families, living with strangers, and frequently lacking consistent and caring adult figures in their lives. Research suggests that social support and equitable access to essential services will strengthen children and families that have had experience with the child welfare system. CASAs provide comprehensive advocacy for children in foster care, from birth to 21 years old. They connect these children with educational, physical and mental health, housing, and other resources in the community. CASAs commit to serving for at least 12 months and spend 10-plus hours a month on their cases. For children in foster care, a CASA is often the most consistent and caring adult presence in their life. A stable relationship with a consistent caring adult can serve as a protective factor against negative outcomes and provide critical support. According to a review of the literature by the National CASA Association, children with CASAs are healthier, do better in school, and avoid many of the at-risk behaviors that lead to justice system involvement and substance abuse. Every CASA is supervised by a VFC Advocacy Supervisor who provides them with ongoing training, supervision, and support. VFC CASAs provided services to at least 51 Beaumont children in foster care during the last fiscal year and aim to continue serving more children year over year. A grant of \$10,000 will enable VFC to provide CASAs to advocate on behalf of five previously unserved children from the City of Beaumont.

- B. Provide a detailed description of the proposed use of the CDBG funds only (e.g. client scholarships, purchase of specific equipment, rent, supplies, utilities, salaries, etc.):

A \$10,000 grant from the City of Beaumont will support the growth of the Riverside County CASA program by funding a portion of the salaries and benefits for two of VFC's staff Advocacy Supervisors. Advocacy Supervisors provide direct support and supervision to 40-45 CASA volunteers each. They accompany CASAs and their case children to court and child welfare meetings. They help CASAs to identify community services and resources that will benefit a specific child. They also staff an emergency cell phone line that CASAs can access 24 hours a day/365 days a year when they encounter case emergencies. VFC is also requesting support for indirect expenses at a 10% de minimis rate, which will be used to fund administrative staff salaries. These CASA will work directly with children who live in the City of Beaumont.

- C. What are the goals and objectives of the project, service, or activity? How will you measure and evaluate the success of the project to meet these goals and objectives (measures should be qualitative)?

During FY 2025-26, VFC will accomplish the following:

Objective 1: VFC will provide CASAs to 625 children in Riverside County foster care, including five Beaumont children whose services will be funded by the Beaumont CDBG program.

Activities: CASAs will meet with children at least once a month and submit written reports to Juvenile Court judges detailing information about a child's education, physical and mental health, housing, and unmet needs.

Measurement: We will consider this objective to be accomplished if five children in foster care from Beaumont are provided with CASAs who submit semi-annual court reports on their behalf.

Objective 2: Recruit and train 100 new CASA volunteers.

Activities: We will hold volunteer information sessions and present to local community groups to spread awareness about the need for additional CASA volunteers. We will hold 10 sessions of Advocate University, our internal CASA training program.

Measurement: We will consider this objective to be accomplished if 100 new community members complete training and are matched to the case of a child or sibling group in foster care.

- D. Please identify the project milestones using an Estimated Timeline for Project Implementation:

VFC's program activities take place on an ongoing basis throughout the fiscal year. In order to monitor our progress on grant objectives, we will use the following benchmarks.

Quarter 1: By the end of Q1, we will provide 156 children in foster care with CASAs, including two children from Beaumont. We will enroll 25 community members in Advocate University, and 25 CASAs will complete training and be matched with children.

Quarter 2: By the end of Q2, we will provide 312 children with CASAs, including one more child from Beaumont (for a running total of three children served). We will enroll 25 community members in Advocate University, and 25 CASAs will complete training and be matched (for a running total of 50 new CASAs)

Quarter 3: By the end of Q3, we will provide 469 children with CASAs, including one more child from Beaumont (for a total of four children served). We will enroll 25 community members in Advocate University, and 25 CASAs will complete training and be matched with children (for a running total of 75 new CASAs).

Quarter 4: By the end of Q4, we will provide 625 children with CASAs, including one more child from Beaumont (for a total of five children served). We will enroll 25 community members in Advocate University, and 25 CASAs will complete training and be matched with a child (for a total of 100 new CASAs).

V. PROJECT BENEFIT

- A. Indicate the number of people or households that will directly benefit from your proposal using CDBG funds: *Note: This is based on the expected number of clients to be served if the County funds your project for the requested amount.*

During FY 2025-26, City of Beaumont CDBG funding will fund CASA services for five children. The CASA program's impact on these children could endure for generations, enhancing the community and mitigating ACEs. Children with CASAs often exit foster care sooner than those without CASAs. They are also less likely to reenter foster care, require public assistance, or become incarcerated later in life.

- B. Indicate the number of unduplicated clients that will be served (*An unduplicated client is counted only once, no matter how many direct services the client receives during a funding year*):

VFC will provide CASA services to a total of 625 unduplicated clients during FY 25-26. We expect that we will provide CASAs to at least 25 children from Beaumont. Services for five of these clients will be directly funded through a grant from the City of Beaumont CDBG program.

- C. Length of proposed CDBG-funded activities or service (weeks, months, year):

The proposed CDBG-funded services will fund one year of CASA advocacy for each of the five grant-funded children. CASAs spend time with children on a monthly basis, at a minimum. On average, CASAs spend 10-plus hours a month visiting their case child, attending child welfare meetings and court hearings, and communicating with everyone in a child's support network, including biological parents, caregivers, educators, physical and mental healthcare providers, and child welfare professionals. Every six months CASAs accompany their case children to court and provide moral support during what can be a very scary experience for a child. Before each hearing, CASAs submit objective, written reports detailing each child's progress and status. Judges rely on these comprehensive reports to make informed decisions about a child's education, mental and physical health, housing, and overall well-being.

- D. Service will be provided to (check one or more):

- | | |
|--|---|
| <input type="checkbox"/> Men | <input type="checkbox"/> Seniors |
| <input type="checkbox"/> Women | <input type="checkbox"/> Severely Disabled Adults |
| <input checked="" type="checkbox"/> Children (Range of children's ages : <u>birth - 21</u>) | <input type="checkbox"/> Migrant Farm Workers |
| <input type="checkbox"/> Homeless (Number of beds at facility : <u> </u>) | <input type="checkbox"/> Families |

- E. What methods will be used for community involvement to assure that all who might benefit from the project are provided an opportunity to participate?

Children are referred to the VFC program by social workers, attorneys, and judges. Some older youth even refer themselves. VFC's program team meets regularly with Juvenile Court judges, attorneys, and the Department of Public Social Services (DPSS) to share information with them about the CASA program so they can continue to refer children in need of advocacy to our program.

- F. What evidence is there of a long-term commitment to the proposal? Describe how you plan to continue the work (project) after the CDBG funds are expended?

VFC's Riverside County CASA program has grown consistently each year since its inception in 2015. To achieve this, we have developed an annual fundraising plan to secure additional funding and resources. We rely on a diverse revenue stream, with our program budget consisting of revenue primarily generated through individual philanthropy (27%), foundation and corporate support (16%), government grants (25%), and special events (30%). We seek support through grant requests, major gift solicitations, direct mail campaigns, and fundraising events. Our professional fundraising team seeks out new relationships and strengthens existing ones. For example, we established a new partnership with PositiviTEE and received increased funding from the Houston Family Foundation. These efforts will help us ensure the long-term sustainability of our programs even if funding in one category is lower than expected, allowing us to have a greater impact that goes beyond funding from any single source. VFC has served children in foster care from the City of Beaumont since our Riverside County program's inception in 2015, and we are confident that we can continue to do so after CDBG funds are expended through our strategic fundraising plan.

VI. National Objective

All CDBG-funded activities must meet at least one of the following National Objectives of the CDBG program. Indicate the category of National Objective to be met by your activity.

CATEGORY A: Benefit to low-moderate income persons (must be documented). Please choose either subcategory 1 or 2:

1. Limited Clientele:

The project serves clientele that will provide documentation of their family size, income, and ethnicity. Identify the procedure you currently have in place to document that at least 51% of the clientele you serve are low-moderate income persons.

2. Clientele presumed to be principally low- and moderate-income persons:
The following groups are presumed by HUD to meet this criterion. You will be required to submit a certification from the client (s) that they fall into one of the following presumed categories.

The activity will benefit (check one or more)

- | | |
|---|---|
| <input checked="" type="checkbox"/> Abused children | <input type="checkbox"/> Homeless persons |
| <input type="checkbox"/> Battered spouses | <input type="checkbox"/> Illiterate adults |
| <input type="checkbox"/> Elderly persons | <input type="checkbox"/> Persons living with AIDS |
| <input type="checkbox"/> Severely disabled adults | <input type="checkbox"/> Migrant Farm workers |

- a. Describe the clientele above to be served by this activity:

The Riverside County CASA program exclusively serves children who have experienced abuse and neglect. VFC receives documentation of each child's status as an abused and/or neglected child from the Juvenile Court.

- b. Discuss how this project directly benefits low- and moderate- income residents:

All children served through the Riverside County CASA program are presumed to be low- and moderate-income (LMI) persons according to the U.S. Department of Housing and Urban Development's definition because they have experienced abuse. Our program directly benefits these children by increasing their access to supportive services through their CASAs.

CATEGORY B: Area Benefit - The project or facility serves, or is available to, ALL persons located within an area where at least 51% of the residents are low/moderate-income. (Applicant is welcome to contact a County of Riverside, HWS CDBG Program Manager for Census Information)

2020 Census Tract and Block Group numbers:

Total population in Census Tract(s) / block group(s): _____

Total percentage of low-moderate population in Census Tract(s) / block group(s): _____

CATEGORY C: Activities undertaken to create or retain permanent jobs, at least 51% of which will be made available to or held by low/moderate-income persons.

Proposed Job Creation/Retention

Total Jobs Expected to Create: _____

Total Jobs Expected to Retain: _____

CATEGORY D: Activities that provide assistance to micro-enterprise owners/developers who are low/moderate-income.

Proposed Assistance to Businesses

New Businesses expected to assist: _____

Existing Businesses expected to assist: _____

Enter Total Businesses expected to assist: _____

VII. FINANCIAL INFORMATION

A. Proposed Project Budget

Complete the following annual program budget to begin July 1, 2025. If your proposed CDBG-funded activity will start on a date other than July 1, 2025, please indicate starting date. Provide total Budget information and distribution of CDBG funds in the proposed budget.

The budgeted items are for the specific activity for which you are requesting CDBG funding - NOT for the budget of the "entire" organization or agency. (Note: CDBG funds requested must match amount requested in Project Activity, C above.)

(EXAMPLE: The Valley Senior Center is requesting funding for a new Senior Nutritional Program. The total cost of the program is \$15,000 and \$10,000 in CDBG funds is being requested for operating expenses associated with the proposed activity. The total Activity/Project Budget will include \$5,000 of other non-CDBG funding and \$10,000 in CDBG funds for a Grand Total of \$15,000).

	TOTAL ACTIVITY/ PROJECT BUDGET (Include non-CDBG Funds and CDBG Funds)	CDBG FUNDS REQUESTED-Only
I. Personnel		
A. Salaries & Wages	\$ 1,280,400 _____	\$ 8,220 _____
B. Fringe Benefits	\$ 143,350 _____	\$ 780 _____
C. Consultants & Contract Services	\$ _____	\$ _____
PERSONNEL SUB-TOTAL	\$ 1,423,750 _____	\$ 9,000 _____

II. Non-Personnel		
A. Space Costs	\$ 99,600	\$
B. Rental, Lease or Purchase of Equipment	\$	\$
C. Consumable Supplies	\$ 17,050	\$
D. Travel	\$	\$
E. Telephone	\$ 12,600	\$
F. Utilities	\$	\$
G. Other Costs	\$ 235,900	\$
NON-PERSONNEL SUB-TOTAL:	\$ 365,150	\$
III. Other		
A. Architectural/Engineering Design	\$	\$
B. Acquisition of Real Property	\$	\$
C. Construction/Rehabilitation	\$	\$
D. Indirect Costs	\$ 225,400	\$ 1,000
E. Other	\$	\$
OTHER SUB-TOTAL:	\$ 225,400	\$ 1,000
GRAND TOTAL:	\$ 2,014,300	\$ 10,000

B. Leveraging
 List other funding sources and amounts (commitments or applications) which will assist in the implementation of this activity. Current and pending evidence of leveraging commitments/applications must be submitted with application. **(Attach)**

Federal: At this point in time, we have no direct Federal funding.

State/Local: VFC plans to raise approximately \$1,500,000 in state and local grants through the California CASA Association, the Riverside County Transportation Commission, and the County Board of Supervisors, the Desert Healthcare Foundation, and other local grant programs.

Private: VFC plans to raise approximately \$465,000 in private contributions, including foundation and corporate support and individual giving.

Fees: VFC charges no fees for our services.

Donations:

Other:

- C. What type of long-term financial commitment is there to the proposal? Describe how you plan to continue the work (project) after the CDBG funds are expended?

VFC has successfully served Riverside County since 2015, and San Diego County since 1980. We are confident that we will deliver on our mission of transforming the lives of Riverside County children in foster care for years to come. We receive consistent and generous support from our foundation, corporate, and individual partners. We are also strengthened by our 44 years of organizational experience; strong partnerships with the Riverside County court system, DPSS, and other local community organizations; and dedicated staff and volunteers.

- D. Provide a summary by line item of your organization's previous year's income and expense statement. (Attach)

Please see attached.

- E. Does this project benefit residents of more than one community or jurisdiction, have requests been submitted to those other jurisdictions? Yes No

If yes, identify sources and indicate outcome.

For FY 25-26, VFC plans to submit applications to the County of Riverside CDBG program and the CDBG programs of the cities of Moreno Valley, Corona, Perris, Hemet, Riverside, Temecula, San Jacinto, Banning, Lake Elsinore and Menifee. We are just beginning to prepare these applications. We also plan to apply for CID funds from the County of Riverside Districts 1-5.

If no, please explain.

- F. Was this project or activity previously funded with CDBG? Yes No

If yes, when?

VFC received \$10,000 in CDBG funding from Beaumont in FY 2024-25.

Is this activity a continuation of a previously funded (CDBG) project? Yes No

If yes, explain:

VFC is requesting \$10,000 in CDBG funding from the City of Beaumont to provide CASA advocacy to five additional unduplicated children in foster care in Beaumont.

VIII. MANAGEMENT CAPACITY

- A. Describe your organization's experience in managing and operating project or activities funded with CDBG or other Federal funds.

VFC has extensive experience managing and operating CDBG projects and other projects funded with federal pass-through dollars. VFC is currently implementing a \$100,000 County of Riverside CDBG grant, CDBG grants from eight cities, and grants through the California Governor's Office of Emergency Services (Cal OES). VFC has successfully implemented more than 35 CDBG grants and multiple local, state, and federal grants over the past nine years. Since we receive more than \$750,000 in government funding annually, VFC completes a single audit each year.

B. Management Systems

Does your organization have written and adopted management systems (i.e., policies and procedures) including personnel, procurement, property management, record keeping, financial management, etc.?

VFC is subject to an annual financial statement audit by an independent CPA firm. During the audit process, they review our policies concerning personnel, procurement, property management, record keeping, financial management, and volunteer services and training. Our Board of Directors (27 members) has governance responsibilities to ensure that all policies and procedures are adhered to.

C. Capacity

Please provide the names and qualifications of the person(s) that will be primarily responsible for the implementation and completion of the proposed project.

VFC's Riverside County Managing Director, Sharon Morris, will be responsible for the implementation and completion of the proposed project. Sharon began employment at VFC in 2015. She currently directs the CASA program for all of Riverside County, including CASA recruitment, training, and advocacy support. Sharon was previously the Director of Programs for the Riverside County CASA program and oversaw its year-over-year programmatic growth for the past nine years. She has also managed each of our previous CDBG projects. An outstanding leader and wonderful ambassador for VFC, Sharon is well respected by our judges and colleagues in child welfare. Sharon first joined VFC as a CASA volunteer in 2010 while working at Sony Online Entertainment, LLC as Director of Customer Service. Sharon earned her Applied Associates of Paralegal Studies from Kaplan University and her Bachelor of Arts in history from Brunel University in London.

IX. APPLICATION CERTIFICATION

Undersigned hereby certifies that (check box after reading each statement and digitally sign the document):

- 1. The information contained in the project application is complete and accurate. ✓
- 2. The applicant agrees to comply with all Federal and County policies and requirements imposed upon the project or activity funded by the CDBG program. ✓
- 3. The applicant acknowledges that the Federal assistance made available through the CDBG program funding will not be used to substantially reduce prior levels of local, (NON-CDBG) financial support for community development activities. ✓
- 4. The applicant fully understands that any facility built or equipment purchased with CDBG funds shall be maintained and/or operated for the approved use throughout its economic life, pursuant to CDBG regulation. ✓
- 5. If CDBG funds are approved, the applicant acknowledges that sufficient non-CDBG funds are available or will be available to complete the project as described within a reasonable timeframe. ✓
- 6. On behalf of the applying organization, I have obtained authorization to submit this application for CDBG funding. (DOCUMENTATION ATTACHED Minute Action and/or written Board Approval signed by the Board President) ✓

DATE: 10/21/24

Signature: 

Print Name/Title
Authorized Representative: Jessica Muñoz
President & CEO

CHECK-LIST:

The following required documents listed below have been attached. Any missing documentation to the application will be cause for the application to be reviewed as INELIGIBLE.

Yes	No	ATTACHMENT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	1. Members/Board of Directors
<input checked="" type="checkbox"/>	<input type="checkbox"/>	2. Articles of Incorporation and Bylaws
<input checked="" type="checkbox"/>	<input type="checkbox"/>	3. Project Activity Map
<input type="checkbox"/>	<input type="checkbox"/>	4. Project Benefit, Category B, Low Mod Area Maps (Attach if applicable)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. Leveraging (Current evidence of commitment)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. Income and Expense Statement
<input checked="" type="checkbox"/>	<input type="checkbox"/>	7. Management Capacity (Detailed organizational chart)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	8. Board Written Authorization approving submission of application



**Board of Directors
FY 2024-2025**

Kristi E. Pfister, Esq., *Chair*
Attorney and Community Board Member

P. Randolph Finch, Jr., Esq., *Vice Chair*
Managing Partner, Finch Thornton & Baird LLP

Andy Christopher, *Treasurer*
F-35 Instructor Pilot, Lockheed Martin

Katherine Nicoletti, *Secretary*
Vice President, Investor Relations, Tandem Diabetes Care

Annette Bradbury, *Immediate Past Chair*
Community Volunteer

Patty Cohen
Residential Realtor, La Jolla Residential

Sergio del Prado
Sr. Vice President Corporate Sponsorships, San Diego Padres

Amy Eybsen, CPA
Managing Director, GHJ Audit and Assurance Practice

Robert Freund
Former Acquisitions Integration Executive & Community Volunteer

Justin Gover
Sr. Biotech Executive & Former CEO, GW Pharmaceuticals plc

Sarah Houghton
Senior Marketing Manager, Sony Electronics

The Hon. Susan D. Huguenor (Ret.)
Mediator, ADR Services

Mia Kelly, Esq.
Attorney, Herman Law

Joshua E. Kim, PhD, Esq.
VP, Associate General Counsel, Becton Dickinson

Jennifer Kropko
Community Volunteer

Jenny Li-Hochberg
Former Attorney, Community Volunteer

Magda Marquet, Ph.D.
Co-Founder and Co-CEO, ALMA Life Sciences

Jenny McKenna
Director of Learning, Culture and Philanthropy, MG Properties

Andrea Payne Moser
Community Volunteer

Hollis R. Peterson, Esq.
Labor & Employment Counsel, Amazon MGM Studios

Anne Potiker, Esq.
Associate Attorney, Wilson Elser Moskowitz Edelman & Dicker LLP

Penny E. Robbins
Managing Partner, Halcyon Seas Charters

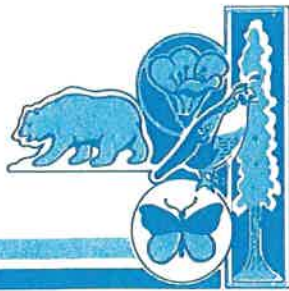
Monique Rodriguez
Vice President, Government Affairs, Qualcomm

Laura Roos, CPA
Partner, Moss Adams LLP

Martha Sottosanti
Attorney, Business Owner, & Community Volunteer

Edward Patrick "Pat" Swan, Jr., Esq.
Of Counsel, Jones Day

Mark Wernig
Co-CEO, Principal, & Lead Advisor, Dowling &Yahnke Wealth Advisors



State
of
California
OFFICE OF THE SECRETARY OF STATE

I, *MARCH FONG EU*, Secretary of State of the State of California, hereby certify:

That the annexed transcript has been compared with the record on file in this office, of which it purports to be a copy, and that same is full, true and correct.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great
Seal of the State of California this

DEC 06 1985



March Fong Eu

Secretary of State

CERTIFICATE OF AMENDMENT
OF
ARTICLES OF INCORPORATION
(Children in Placement Project, Inc.)

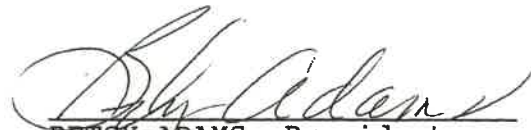
ENDORSED
FILED
In the office of the Secretary of State
of the State of California
NOV 22 1985

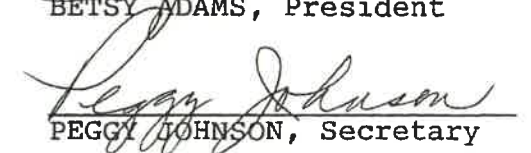
MARCH FUNG EU, Secretary of State
By JAMES E. HARRIS
Deputy

BETSY ADAMS and PEGGY JOHNSON certify that:

1. They are the president and the secretary, respectively, of CHILDREN IN PLACEMENT PROJECT, INC., a California Corporation.
2. Article I of the articles of incorporation of this corporation is amended to read as follows:

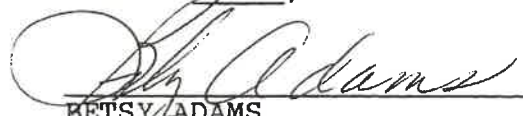
THE NAME OF THIS CORPORATION IS VOICES FOR CHILDREN.
3. The foregoing amendment of articles of incorporation has been duly approved by the board of directors.
4. The corporation has no members.

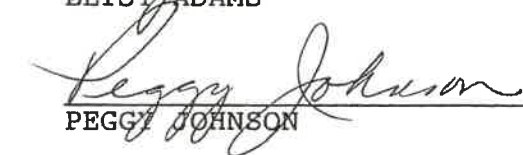

BETSY ADAMS, President


PEGGY JOHNSON, Secretary

The undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true of their own knowledge.

Executed at San Diego, California on October 17, 1985.


BETSY ADAMS


PEGGY JOHNSON



State
of
California
OFFICE OF THE SECRETARY OF STATE

I, *MARCH FONG EU*, Secretary of State of the State of California, hereby certify:

That the annexed transcript has been compared with the record on file in this office, of which it purports to be a copy, and that same is full, true and correct.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great
Seal of the State of California this

AUG 17 1982



March Fong Eu

Secretary of State

1155526

ARTICLES OF INCORPORATION
OF
CHILDREN IN PLACEMENT PROJECT, INC.

ENDORSED
FILED
In the office of the Secretary of State
of the State of California

AUG 16 1982

MARCH FONG EU, Secretary of State
Margaret L. Montgomery
Deputy

I.

The name of this Corporation is CHILDREN IN PLACEMENT PROJECT, INC.

II.

A. This Corporation is a non-profit public benefit corporation and is not organized for the private gain of any person. It is organized under the Non-Profit Public Benefit Corporation Law for Charitable Purposes.

B. The specific purpose of this Corporation is to advocate for the right of every child to a permanent home.

III.

The name and address in the State of California for this Corporation's initial agent for service of process is: KATHRYN F. ASHWORTH, Children in Placement Project, Inc., 2851 Meadow Lark Drive, San Diego, California 92123.

IV.

A. The property of this Corporation is irrevocably dedicated to charitable purposes, and no part of a net income or assets of this organization shall ever inure to the benefit of any director, officer, or member of this Corporation, or to the benefit of any private person.

B. Upon the winding up or dissolution of this Corporation, and after paying or adequately providing for the debts and liabilities of the Corporation, the remaining assets shall be distributed to a non-profit fund, foundation, or corporation which is organized and operated exclusively for charitable purposes and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code.

V.

A. This Corporation is organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code or (2) by a corporation,

contributions to which are deductible under Section 170(c)(3) of the Internal Revenue Code.

B. No substantial part of the activities of this Corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, nor shall this Corporation participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.

DATED: August 12, 1982

Kathryn F. Ashworth
KATHRYN F. ASHWORTH, Incorporator

I hereby declare that I am the person who executed the above Articles of Incorporation, which execution is my act and deed.

Kathryn F. Ashworth
KATHRYN F. ASHWORTH

By-Laws of Voices for Children, Inc.



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ARTICLE I: NAME

The name of this Corporation shall be VOICES FOR CHILDREN, INC.

ARTICLE II: OFFICES

Section 1. Principal Office

A principal office for the transaction of the business of the Corporation is located at 2851 Meadow Lark Drive, San Diego, San Diego County, California, 92123. The Board of Directors may change the principal office from one location to another. The Secretary shall note any change of this location on the By-Laws opposite this section, or this Section may be amended to state the new location.

Section 2. Other Offices

The Board of Directors may establish, at any time, branch or subordinate offices any place or places where the Corporation is qualified to do business.

ARTICLE III: PURPOSE

The purpose of this Corporation shall be to:

- a) Recruit, train, supervise and support Court Appointed Special Advocate (CASA) volunteers, and others as appropriate, who will advocate for the best interests of abused and neglected children in foster care by providing vital information and making recommendations to Juvenile Court judges;
- b) Review and monitor the case files of every child in foster care;
- c) Increase awareness and educate the general public and those persons, offices, and institutions concerned with service delivery to abused and neglected children regarding their needs while in the foster care system;
- d) Facilitate improvement of communications among and service delivery by those persons, agencies, and institutions concerned with children in the foster care system.
- e) Advocate for legal policies and practices that enhance the quality of life for foster children.

ARTICLE IV: NON-PARTISAN ACTIVITIES

This Corporation has been formed under the California Non-Profit Public Benefit Corporation Law for the public purposes described above, and it shall be non-profit and non-partisan. The activities of the Corporation shall comply with all laws and regulations with respect to influencing legislation.

ARTICLE V: MEMBERSHIP

This Corporation shall have no members. Any action, which would otherwise require approval by a majority of all members or approval by the members, shall require only approval by the Board of Directors. All rights which would otherwise vest in the members shall vest in the Board of Directors.

ARTICLE VI: BOARD OF DIRECTORS

Section 1. Number of Board Members

The authorized number of Board Members shall be no fewer than five (5) and no more than thirty (30). Board Members need not be residents of the State of California.

Section 2. Powers

Subject to the provisions of the California Non-Profit Corporation Law and any limitations in the Articles of Incorporation and these By-Laws relating to action required to be approved by the Board of Directors, the business and affairs of the Corporation shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors.

Without limiting the foregoing general powers, the Board of Directors shall have the following powers:

- a) To select and remove the President & CEO of the Corporation; prescribe any powers and duties for him/her that are consistent with law, with the Articles of Incorporation, and with these By-Laws; and fix his/her compensation, and require from them security for faithful service.
- b) To conduct, manage, and control the affairs and business of the Corporation and to make such rules and regulations as deemed necessary.
- c) To change the principal executive office of the principal business office in the State of California from one location to another; cause the Corporation to be qualified to do business in any other state, territory, dependency, or country and conduct business within or outside the State of California; and designate any place within or outside the State of California for the holding of any meeting.
- d) To borrow money and incur indebtedness for the purposes of the Corporation and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, or other evidences of debt and securities.
- e) To remove members from the Board of Directors as prescribed in this Article VI.
- f) To expand the service delivery area of the Corporation by a two-thirds (67%) vote of the Board of Directors.

Section 3. Election and Term of Office

Board Members are elected for a three-year (3-year) term, and may serve for two consecutive three-year terms. After a one-year hiatus or sabbatical, Board Members are eligible for re-nomination to serve again for two consecutive three-year terms. The existing Board Members elect new Board Members.

At the recommendation of the Governance Committee, the Board may elect to extend the term of Board Members beyond term limits, if circumstances warrant. Notwithstanding term limits, the Immediate Past Chair may be elected for one year.

Each Board Member, including a Board Member elected to fill a vacancy or elected at a special Board of Directors meeting, shall hold office until expiration of the term for which he or she has been elected.

Any Board Member requiring a leave of absence shall make the request to the Chair of the Board of Directors who has the authority to grant such leave for up to six months.

The Governance Committee shall present a proposed slate of Board Members to the Board fourteen (14) days before the vote is called. As soon as reasonably possible, the Board will take action on the slate. Notification is deemed as prescribed in Section 7 of this Article.

Section 4. Vacancies

Any vacancy or vacancies on the Board of Directors shall result from the following: death, resignation, expiration of term of office, or removal of any Board Member, the declaration by resolution of the Board of Directors of a vacancy of the office of a Board Member who has been declared of unsound mind by an order of the court or convicted of a felony or has been found by final order of judgment of the court to have breached a duty under Sections 5230 and following of the California Non-Profit Corporation Law.

Any Board Member may resign, which resignation shall be effective on giving written notice to the Chair, the Secretary, or the Board of Directors, unless the notice specifies a later time for the resignation to become effective. If the resignation of a Board Member is effective at a future time, the Board of Directors may elect a successor to take office as of the date when resignation becomes effective. No Board Member may resign when the Corporation would then be left without a duly elected Board Member or Board Members in charge of its affairs.

No reduction of the authorized number of Board Member shall have the effect of removing any Board Member before that Board Member's term of office expires.

Section 5. Board Members May Not be an Interested Person

No one serving on the Board of Directors at any time may be an Interested Person. An Interested Person is (1) any person currently serving as a Court Appointed Special Advocate for the Corporation; (2) any person being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a Board Member as a Board Member; and (3) any brother, sister, ancestor, descendent, spouse, brother-in-law, mother-in-law, or father-in-law of any such person being compensated for services rendered. However, any violation of the provisions of this paragraph shall not affect the validity of enforceability of any transaction entered into by the Corporation.

Section 6. Removal of Board Members

The Board may at any time by formal resolution declare vacant the office of any Board Member who has been absent from three (3) regular meetings of the Board during a fiscal year. The Secretary of the Corporation shall keep a current record of each Board Member's attendance at Board meetings and advise the Governance and Executive Committees of the name(s) of any Board Members who have three such absences, and to inquire into the reasons for such Board Member's inactivity and recommend to the Board that the office of such Board Member be declared vacant, if, in its opinion, such action will be in the best interest of the Corporation.

The Board may remove any Board Member with or without cause. Such action may be taken by the Board in accordance with Section 5222 of the Nonprofit Public Benefit Corporation Law, if such removal is approved by a majority of all Board Members.

Nothing in this Section 6 is intended to constitute a waiver of the Board's right, under the Nonprofit Public Benefit Corporation Law, to remove or declare vacant the seat of a Board Member for any other cause or for no cause.

Section 7. Board of Directors' Meetings

- a) Place of Meetings. Meetings of the Board shall be held at any place that has been designated by resolution of the Board, or in the notice of the meeting, or if not so designated, at the principal office of the Corporation.
- b) Meetings by Telephone or in a Virtual Format. Any meeting may be held in whole or in part by conference telephone, virtually, or using similar communication equipment, as long as all Board Members participating in the meeting can hear one another. All such Board Members shall be deemed to be present in person at such a meeting.
- c) Annual Meeting. The Board shall hold a regular meeting for the purpose of organization, choosing Officers, and the transaction of other business. Notice of this meeting is required.
- d) Other Regular Meetings. Other regular meetings of the Board shall be held at such time and place as the Board may fix from time to time with notice.
 - 1) Notice of the time and place of the meetings shall be given to each Board Member by one of the following methods: (1) by personal delivery or written notice; (2) by first-class mail, postage paid; (3) by telephone communication either directly to the Board Member or to, a person at the Board Member's office who would reasonably be expected to communicate such notice promptly to the Board Member; (4) by facsimile; or (5) by E-mail. All such notices shall be given or sent to the Board Member's address or telephone number as shown on the records of the Corporation.
 - 2) Notices sent by first class mail shall be deposited into a United States mailbox at least four (4) business days before the time set for the meeting. Notices given by personal delivery, telephone, facsimile, or E-mail shall be delivered, telephoned, or sent at least 48 hours before the time set for the meeting.
 - 3) The notice shall state the time and place for the meeting. However, it need not specify the purpose of the meeting.

- e) Special Meetings. Special meetings of the Board of Directors for any purpose may be called at any time by the Chair, Vice-Chair, Secretary, or any two Board Members. Notice of the special meeting must be in accordance with the notice required for regular meetings.
- f) The transactions of any meeting of the Board of Directors, however called and noticed and whenever held, shall be as valid as though a meeting had been held after regular call and notice, if a quorum is present and if either before or after the meeting each of the Board Members not present signs a written waiver of notice or a consent to hold such meeting an approval of the minutes. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

Section 8. Quorum

A majority of the number of Board Members authorized in Article VI, Section 1 of this Article and holding office, but not less than three (3) Board Members, shall constitute a quorum for the transaction of business, except to adjourn. Every action taken or decision made by a majority of the Board Members present at a duly held meeting at which a quorum is present shall be the act of the Board of Directors, subject to the more stringent provisions of the California Nonprofit Public Benefit Corporation Law, including, without limitation, those provisions relating to:

- a) Approval of contracts or transactions in which a Board Member has a direct or indirect material financial interest;
- b) Approval of certain transactions between Corporations having common board memberships;
- c) Creation or appointments to committees of the Board of Directors; and
- d) Indemnification of Board Members.

A meeting at which a quorum is initially present may continue to transact business, despite the withdrawal of Board Members, if any action taken or decision made is approved by at least a majority of the required quorum for that meeting.

Section 9. Adjournment

A majority of the Board Members present, whether or not constituting a quorum, may adjourn any meeting to another time and place.

Notice of the time and place of holding an adjourned meeting will be given.

Section 10. Standard of Conduct

Pursuant to Section 5231 of the California Non-Profit Corporation Law, a Board Member shall perform the duties of a Board Member, including duties as a member of any committee of the Board upon which the Board Member may serve in good faith, in a manner which the Board Member believes to be in the best interests of the Corporation and with such care, including reasonable inquiry as an ordinarily prudent person in a like position would use under similar circumstances. In performing the duties of a Board Member, a Board Member shall be entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, in each case prepared or presented by:

- a. One or more Officers of the Corporation whom the Board Member believes to be reliable and competent in the matters presented;
- b. Counsel, independent accountants, or other persons as to matters which the Board Member believes to be within such person's professional or expert competence; or
- c. A committee of the Board upon which the Board Member does not serve, as to matters within its designated authority, which committee the Board Member believes to merit confidence and provided that, in any such case, the Board Member acts in good faith, after reasonable inquiry when the need therefore is indicated by the circumstances and without knowledge that would cause such reliance to be unwarranted.

Section 11. Compensation and Reimbursement

Board and committee members may not receive compensation for their services as Board Members or committee members, but may be reimbursed for such expenses as the Board may determine by resolution to be just and reasonable as to the Corporation.

Section 12. Waiver of Notice

Notice of a meeting need not be given to any Board Member who, either before or after the meeting, signs a waiver of notice, a written consent to the holding of the meeting, or an approval of the minutes of the meeting. The waiver of notice or consent need not specify the purpose of the meeting. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meetings. Notice of a meeting need not be given to any Board Member who attends the meeting and does not protest, before or at the commencement of the meeting, the lack of notice to him or her.

Section 13. Action without a Meeting

Any action that the Board is required or permitted to take may be taken without a meeting if all members of the Board consent in writing to the action; provided, however, that the consent of any Board Member who has a material financial interest in a transaction to which the Corporation is a party and who is an "interested director," as defined in §5233 of the California Corporation Code, shall not be required for approval of that transaction. Such action by written consent shall have the same force and effect as any other validly approved action of the Board. All such consents shall be filed with the minutes of the proceedings of the Board.

Section 14. Board Members' Responsibilities

- 1) Each Board Member is responsible for performing his or her duties, in good faith, in a manner such Board Member believes to be in the best interests of the Corporation and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances.
- 2) Each Board Member is expected to be familiar with generally accepted guidelines for such a position, which include:
 - a) Regularly attending Board and committee meetings;
 - b) Reading and understanding the minutes of Board meetings and the materials sent to the Board before each meeting;

- c) Understanding the Corporation's mission, objectives and programs and serving as an Ambassador of the Corporation in the Community;
- d) Understanding the Corporation's budget, budgeting process and financial situation;
- e) Recognition of the ethical and legal responsibility to preserve the confidentiality of corporate affairs;
- f) Providing timely advice and leadership at Board and committee meetings on which they serve;
- g) Making a financial commitment to the Corporation through personal donations at an appropriate level as determined by the Board, and soliciting financial support for the Corporation from others; and
- h) Attending and supporting the Corporation's functions and fundraising events.

ARTICLE VII: OFFICERS

Section 1. Officers

The Officers of this Corporation shall be a Chair, President & CEO, Vice-Chair, Immediate Past Chair, Secretary, and Treasurer, and such other Officers as the Board of Directors may appoint. When the duties do not conflict, one person other than the Chair may hold more than one of these offices.

Section 2. Election and Term of Office

The Officers of the Corporation shall be elected annually by the Board of Directors. Vacancies or new offices created may be filled for the unexpired portion of the term and they may be filled at any meeting of the Board of Directors.

Each Officer shall hold office for a term not shorter than one year unless the Officer shall resign, be removed, or become ineligible to continue to serve in such capacity.

Any Officer may resign at any time by giving written notice to the Corporation. Any resignation shall take effect at the date of the receipt of that notice or at any later time specified in the notice.

Section 3. Chair of the Board

Subject to the control of the Board of Directors, the Chair of the Board ("Chair") shall have general supervision, direction, and control of the business and affairs of the Corporation. The Chair shall preside at all meetings of the Board of Directors, and shall have such other powers and duties as may be prescribed from time to time by the Board of Directors.

The Chair must be a member of the Board of Directors and shall serve a term of office not shorter than one year and may be elected to an additional second and/or third term, after which he/she shall remain a Board Member for an additional one-year term of office as Immediate Past Chair. At the end of the Chair's prescribed term, the Vice-Chair may succeed to the office of Chair. If the office of Chair should become vacant because of resignation, removal disqualification, or any other cause, the Vice-Chair then in office shall succeed to the office of Chair.

Section 4. President & CEO

The President & CEO of the Corporation shall be appointed by the Board of Directors who shall review and approve the salary designated by the Executive Committee of the Board for this position. He or she shall be directly responsible to the Board of Directors, and shall have the executive and administrative responsibility for overseeing and for carrying out the programs and all activities of the Corporation as directed by, and in accordance with policies formulated and adopted by the Board. The President & CEO has the right to attend and participate at all meetings of the Board of Directors, except when the Board enters executive session, but shall have no voting powers.

Section 5. Vice-Chair

In the absence or disability of the Chair, the Vice-Chair shall perform all the duties of the Chair, and in so acting shall have all the powers and perform such other duties as may be prescribed from time to time by the Board of Directors. The Vice-Chair shall serve a term of office not shorter than one year, and maybe elected to additional terms after which he/she may succeed to the office of Chair and thereafter to a term as Immediate Past Chair. The Vice-Chair must be a member of the Board of Directors.

Section 6. Secretary

The Secretary shall keep a full and complete record of the proceedings of the Board of Directors and the Executive Committee, shall assure that the minutes of all meetings of other committees are prepared and filed with the records of the Corporation, and shall discharge such other duties as pertain to the office or as prescribed by the Board of Directors or as prescribed by law, by the Articles of Incorporation, or by these By-Laws. The Secretary must be a member of the Board of Directors.

Section 7. Treasurer

The Treasurer shall oversee the custody of, and be responsible for all funds and securities of the Corporation including deposits in the name of the Corporation in banks, trust companies, or other depositories. The Treasurer shall oversee the disbursement of the funds of the Corporation as may be directed by the Board of Directors; and oversee the maintenance of adequate and correct accounts of the Corporation's business transactions, including an account of assets, liabilities, receipts, disbursements, gains, and losses. The Treasurer shall make regular reports to the Board of Directors and serve as the Chair of the Finance Committee.

Upon request, the Treasurer shall provide the books of account and financial records to any Board Member of the Corporation and to prepare, or cause to be prepared and certify, or cause to be certified, the financial statements to be included in any reports. Additionally, the Treasurer shall, in general, perform all duties incident to the office of Treasurer and such other duties as may be required by law, by the Articles of Incorporation, or by these By-Laws, or which may be assigned to him or her from time to time by the Board of Directors.

The Treasurer shall work with the President & CEO and the Chief Financial Officer in the development of fiscal policies and practices to assure a true and accurate account of all receipts and expenditures and proper internal controls. All fiscal policies shall be approved by the Board of Directors.

The Treasurer is responsible for the filing all required government documents.

Section 8. Immediate Past Chair

The Immediate Past Chair shall have such other duties as may be prescribed by the Board of Directors or the By-Laws. In the event both the Chair and Vice-Chair are absent, the Immediate Past Chair shall act and perform all of the duties of the Chair and, when so acting, shall have all the powers of and be subject to all the restrictions upon the Chair as provided in Section 3 of this Article VII.

Section 9. Surety Bonds

The President & CEO and all other employees who handle money shall each serve under a corporate liability bond in the amount or amounts from time to time determined by the Board and the Corporation shall pay for such Surety Bonds.

ARTICLE VIII: COMMITTEES

Section 1. Committees

The Board of Directors may, by resolution adopted by a majority of the Board Members then in office, designate one or more committees, each consisting of two or more Board Members, to serve at the pleasure of the Board. Committees may also include non-Board Members. The Chair of the Board, in consultation with the President & CEO, will recommend appointments to the committees for approval by the Board of Directors. The standing committees of this Corporation are Executive, Governance, Finance, Philanthropy, Marketing, and Audit.

The Executive Committee shall have all the authority of the Board. Any other committee shall have the authority of the Board, to the extent provided in the resolution of the Board. However, neither the Executive Committee nor any other committee, regardless of Board resolution, may:

- a) take any final action on matters which, under the Non-Profit Corporation Law of California, also requires members' approval or approval of a majority of all the members;
- b) fill vacancies on the Board of Directors or in any committee which has the authority of the Board;
- c) fix compensation of the Board Members for serving on the Board of any committee;
- d) amend or repeal By-Laws or adopt new By-Laws;
- e) amend or repeal any resolution of the Board of Directors which by its express terms is not so amendable or repealable;
- f) appoint any other committees of the Board of Directors or the members of these committees; or
- g) approve any transaction (1) to which the Corporation is a party and one or more Board Members have a material financial interest; or (2) between the Corporation and one or more of its Board Members or between the Corporation or any person in which one or more of its Board Members have a material financial interest.

Section 2. Executive Committee

There shall be an Executive Committee of the Board consisting of the Officers, and, at the discretion of the Executive Committee, one or more standing committee chairpersons or one or more Board Members-at-large. The President & CEO shall attend the Executive Committee meetings except closed sessions but shall not vote. The Executive Committee shall have and may exercise all the powers of the Board between meetings of the Board, except those prohibited in Section 1 above.

The purpose of the Executive Committee is to partner with the Board Chair in ensuring that the Board carries out its fiduciary duties in the areas of governance, financial stewardship, and fund development, as well as provides leadership in the areas of philanthropy, donor cultivation, and fundraising. The Executive Committee reports to the Board Chair.

The scope of work of the Executive Committee may consist of the following:

- a. Reviews all proposed actions from committees prior to scheduling a Board vote on such items, including but not limited to, the annual operating budget, proposed By-Law changes, or public policy advocacy recommendations.
- b. Works with the Board Chair on matters involving the strategic direction of the Corporation.
- c. Reviews the compensation of the President & CEO, and provides input to the President & CEO on compensation for senior staff members (Chief Financial Officer, Chief Program Officer, Chief Philanthropy Officer, and Executive Director of Riverside County Program).
- d. Annually evaluates the President & CEO. The Board Chair is responsible for collating and presenting the review to the President & CEO.
- e. Helps set the agenda for Board meetings.
- f. Makes decisions on behalf of the Board if a situation arises where it is not practical or possible to assemble the entire Board together for discussion and voting as allowed by the By-Laws.
- g. Attends as many of the Corporation's events as possible, providing leadership and encouraging the participation of other Board members.
- h. Partners with the Governance Committee regarding the expectation of Board roles and performance and nomination of potential Board Members or Community Ambassadors Council Members as described in Article VII, Section 12 ("CAC") members. The executive committee can identify and assist in grooming future leaders of the Board.

Section 3. Governance Committee

The Governance Committee shall consist of a Chair who is appointed by the Chair of the Board. Additional members, no fewer than two, will be selected by the Executive Committee with the approval of the Board of Directors.

The purpose of the Governance Committee is to oversee all matters related to the By-Laws and governing organizational policies and to develop and retain strategic and dedicated Board Members who actively support the Corporation's mission, oversee the fiscal integrity of the Corporation, and provide strong philanthropic leadership. The Governance Committee reports to the Board Chair and to the Board of Directors. Members can include both Board and non-Board Members as appointed by the Executive Committee and approved by the Board of Directors. All Committee work is done in partnership with the Corporation's staff (the President & CEO makes all staff assignments). The Governance Committee does not usurp the authority of the Board and neither directs nor oversees the Corporation's staff.

The scope of work of the Governance Committee consists of the following:

- a. To oversee governance matters, such as recommending By-Law revisions, articulating Board requirements and expectations, helping to assure compliance with Board responsibilities, and assisting with Board Members' orientation and continuing education;
- b. To assess and consider priorities for Board composition;
- c. To cultivate, nominate, and select new Board Members for a slate to be approved by the Board;
- d. To recommend a slate of Officers to the Board;
- e. To cultivate, recruit, and nominate new Community Ambassadors Council Members for the Board's consideration and approval;
- f. To provide educational training to the Board of Directors, as needed;
- g. To recruit new, non-Board individuals to participate on Board committees;
- h. To assist current Board Members in fulfilling their responsibilities to the Corporation;
and
- i. To conduct a Board self-evaluation process and to report such results to the entire Board of Directors.

Section 4. Finance Committee

The Finance Committee is to be chaired by the Treasurer of the Corporation. The Finance Committee is responsible for overseeing the finances of the Corporation. This committee proposes and implements Board policy with respect to financial matters and is responsible for the oversight of all operational and endowment funds. Members can include both Board and non-Board Members as appointed by the Chair of the Board of Directors in consultation with the President & CEO. All Committee work is done in partnership with Corporation's staff (the President & CEO makes all staff assignments). The Finance Committee does not usurp the authority of the Board and neither directs nor oversees the Corporation's staff. This Committee reports to the Board Chair and the Board of Directors.

The scope of work of the Finance Committee consists of the following:

- a. To review budgets prepared by staff to ensure consistency between the budget and the Corporation's plans.
- b. To report to the Board any financial irregularities, concerns, or opportunities;

- c. To recommend financial guidelines to the Board;
- d. To recommend the appropriate amount of liability insurance for the Corporation to maintain based upon protecting the assets of the Corporation or any parties that are injured, and protecting the Board from liability;
- e. To advise the President & CEO on financial matters; and
- f. To recommend the appropriate level of reserves for the Corporation.

An investment sub-committee of the Finance Committee reviews the work of the Corporation's institutional money manager and reports to the Finance Committee and the Board of Directors.

Section 5. Philanthropy Committee

The purpose of the Philanthropy Committee is to help the Board carry out its role of maintaining the agency's fiscal health through philanthropy, donor stewardship, and fund development. The Committee partners with staff to reinforce the philanthropic process within the Board of Directors, in order to ensure a donor-centered Corporation. The Committee works to expand the universe of the Corporation's donors, both institutional and individual, including geographical outreach to all areas of San Diego County and beyond. The Committee reports to the Board Chair and Board of Directors.

The scope of work of the Philanthropy Committee consists of the following:

- a. To work with staff to achieve income goals for the annual Board-approved budget;
- b. To serve as the Corporation's philanthropic ambassadors in the community, to provide information to the Corporation concerning potential donors or supporters who should be cultivated, and to encourage capacity giving at all levels;
- c. To provide personal follow-up to individuals to encourage their participation;
- d. To help assure that all donors are respected, honored, and appropriately stewarded by providing guidance on donor recognition;
- e. To assure that the Board and individual Board Members are educated about the basic principles and best practices in fund development; and
- f. To provide recommendations to the staff on fundraising events and to assist the staff where necessary with promoting various fundraising events.

The Committee is staffed by the Chief Philanthropy Officer, with support from others on the Philanthropy team and with active involvement of the President & CEO.

Members can include both Board and non-Board Members as appointed by the Board Chair in consultation with the President & CEO. All Committee work is done in partnership with the Corporation's staff (the President & CEO makes all staff assignments). The Philanthropy Committee does not usurp the authority of the Board and neither directs nor oversees the Corporation's staff.

Section 6. Audit Committee

The purpose of the Audit Committee is to oversee proper external review of the Corporations' audited financial statements, as well as the Corporation's risk management to include monitoring

the internal control environment. Each member shall be free of any relationship that, in the opinion of the Board, would interfere with his or her individual exercise of independent judgment. The Audit Committee reports directly to the Board of Directors.

The Audit Committee may include persons who are not members of the Board, but a majority of whom may be Board Members. The Committee cannot include the Treasurer, the President & CEO, the Chief Financial Officer, or any other staff members of the Corporation. Members of the Finance Committee may serve on the Audit Committee, but cannot comprise 50 % or more of the Audit Committee. The chairperson of the Audit Committee may not be a member of the Finance Committee. The Audit Committee must include members with basic expertise in financial management; on occasion, the Committee may wish to consult with an independent financial expert on special topics. The number of Audit Committee members will be determined on an annual basis by the Executive Committee of the Board.

The responsibilities of the Audit Committee are the following:

- a. To develop and periodically review audit-related policies; and to establish and follow a regular process of determining whether it is receiving quality audit services for a fair price based on established policies and regulations;
- b. To evaluate and recommend the audit firm to the Board for approval, and to meet with the audit firm to review the audited financial statements;
- c. To address any issues identified in the required communications and management letter;
- d. To solicit from the audit firm any observations on the internal staff skills, qualifications, and performance related to those audited functions;
- e. To review the performance of the auditors, ensuring continued independence;
- f. To review the audit plans for the coming year and discuss with the external audit firm and internal accounting or audit staff;
- g. To review the internal control process and risk management and mitigation process with management, internal accounting or audit, and the external auditor;
- h. To report and recommend the results of audit findings to the Board for approval;
- i. To act as external point of contact for any whistle-blowing issues, and, if necessary, initiate special investigations of policies, procedures, and practices;
- j. To review the Corporation's IRS Form 990 annually, prior to submission;
- k. To review the presentation of the financial information in the Corporation's Annual Impact Report before printed; and
- l. To conduct private executive sessions at least annually with the external auditors, the person conducting the internal accounting or audit function, and management.
- m. Terms. The members of this Committee are selected by the Board Chair, in consultation with the President & CEO, and are approved by the Board. All Committee members, including the person serving as Chair, will serve one-year terms and may serve additional terms.
- n. Meetings. The Audit Committee meets as needed to fulfill its responsibilities, but will meet annually to review the audit plan and to review the audited financial statements and

the IRS Form 990 and related documents, and approve the audit engagement and special investigations related to fraud, financial irregularities, and internal control failures.

Section 7. Committee Meetings

Meetings of any committee may be called by or at the direction of the Chair of the Board, the Chair of the Committee, or a majority of the members of the Committee, to be held at such time and place as shall be designated in the notice of the meetings.

Notice of the time and place of any meeting of any Committee shall be given at least four (4) days prior thereto in the same manner as Special Meetings under Article VI, Section 7.

A majority of the members of any Committee shall constitute a quorum for the transaction of business at any meeting of the Committee. The act of a majority of any Committee present at a meeting at which a quorum is present shall be the act of the Committee.

No action of any Committee shall be valid unless taken at a meeting at which a quorum is present, except that any action that may be taken at a meeting of the Committee may be taken without a meeting, if consent in writing shall be signed by each member of the Committee entitled to vote.

No Committee action may usurp the power of the Board of Directors.

Section 8. Auxiliary Groups

The Board of Directors may form any auxiliary groups as appropriate including a Community Ambassadors Council (“CAC”) to promote and further the mission of the Corporation, and advise the Board on various issues as determined by the Board. The Governance Committee prepares a slate for approval by the Board of Directors. The term of the CAC is two years and may be renewed.

Under no circumstances shall the Community Ambassadors Council supersede the authority of the Board of Directors. The CAC may meet semi-annually or on such other schedule as determined by the President & CEO. The Chair of the Board may appoint a Board Member or non-Board Member to serve as the CAC Chair. Members shall adhere to the Community Ambassadors’ Council Guidelines as regards to terms, roles, and responsibilities.

ARTICLE IX: RECORDS AND REPORTS

Section 1. Maintenance and Inspection of Articles and By-Laws and Corporate Records

The Corporation shall keep at its principal California office the original or a copy of the Articles of Incorporation and By-Laws, as amended to the current date. If the Corporation has no business office in California, the secretary shall, on the written request of any Board Member, furnish to that Board Member a copy of the Articles of Incorporation and By-Laws, as amended to date. Every Board Member shall have the absolute right at any reasonable time to inspect the Corporation’s books, records, documents of every kind, physical properties, and the records of each of its subsidiaries. The inspection may be made in person or by the Board Member’s agent or attorney. The right of inspection includes the right to copy and make extracts of documents.

The Corporation shall keep adequate and correct records of account and minutes of the proceedings of its Board and Committees of the Board. The minutes shall be kept in written form. Other books and records shall be kept in either written form or in any other form capable of being converted into written form.

Section 2. Annual Audited Financial Report

Not later than one-hundred-twenty (120) days after the close of the Corporation's fiscal year, an annual audited financial report will be sent to the Board of Directors. Such report shall contain the following information:

- a. The assets and liabilities of the Corporation as of the end of the fiscal year.
- b. The principal changes in assets and liabilities during the fiscal year.
- c. The revenue or receipts of the Corporation for the fiscal year, both unrestricted and restricted to particular purposes.
- d. The expenses or disbursements of the Corporation during the fiscal year, for both general and restricted purposes.
- e. The report required by this Section shall be accompanied by any report thereon of independent accountants, or, if there is no such report, by the certificate of an authorized Officer of the Corporation that such statements were prepared without audit from the books and records of the Corporation.

Section 3. Annual Statement of Certain Transactions and Indemnifications

As part of the report to all Board Members, the Corporation shall annually prepare and mail or deliver to each Board Member within sixty (60) days after the end of the Corporation's fiscal year a statement of any transaction or indemnification of the following kind:

- a. Any transaction
 - 1) In which the Corporation, its parent, or its subsidiary was a party;
 - 2) In which an "interested person" had a direct or indirect material financial interest; and
 - 3) Which involved more than \$25,000, and was one of a number of transactions with the same interested person involving, in the aggregate, more than \$25,000. For this purpose, an "interested person" is any Board Member or Officer of the Corporation, its parent or subsidiary (but mere common Board membership shall not be considered such an interest).
- b. Any indemnifications or advances aggregating more than \$10,000 paid during the fiscal year to any Officer or Board Member of the Corporation under Article XII of these By-Laws.
- c. This document shall only be prepared when such transactions have occurred.

ARTICLE X: MISCELLANEOUS

Section 1. Definition of Terms

References to Members of the Board of Directors, Officers, or agents, respectively, shall include past, present, and future Board Members, Officers, or agents whether or not so serving at the time of incurring the expenses or liabilities referred to herein, and their personal representatives.

- a. Board Member or Officer shall include any Board Member or Officer of the Corporation.
- b. Agent shall include any person authorized by the Corporation to enter into agreements for and on behalf of the Corporation in the Corporation's name.
- c. Action shall (except where otherwise specifically indicated in Section 2 hereof) include any civil, criminal, or administrative action, suit, proceeding or claim, threatened or pending, in which a Board Member, Officer or agent may be involved as a party or otherwise, by reason of failing to serve as such Board Member, Officer, or agent; or by reason of anything done or omitted by them as such Board Member, Officer, or agent, or alleged to have been so done or omitted.
- d. Determination by Independent Legal Counsel means a determination in the form of a written opinion addressed to the Board of Directors by legal counsel appointed as provided in Section 3 of this Article that indemnification of a Board Member, Officer, or agent is proper in the circumstances because he/she has met the applicable standard of conduct set forth in Section 2 of this Article.

Section 2. Indemnification

The Corporation shall indemnify any person who was or is a party, or is threatened to be made a party, to any action or proceeding by reason of the fact that such person is or was an Officer, Board Member, or agent of this Corporation, or is or was serving at the request of this Corporation as a Board Member, Officer, employee, or agent of another foreign or domestic Corporation, partnership, joint venture, or other enterprise, against expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with such proceeding, to the fullest extent permitted under the California Nonprofit Corporation Law.

In determining whether indemnification is available to the Board Member, Officer, or agent of this Corporation under California law, the determination as to whether the applicable standard of conduct set forth in Corporations Code 5238 has been met shall be made by a majority vote of a quorum of Board Members who are not parties to the proceeding. If the number of Board Members who are not parties to the proceeding is less than two-thirds (67%) of the total number of Board Members seated at the time the determination is made, the determination as to whether the applicable standard of conduct has been met shall be made by the court in which the proceeding is or was pending.

The indemnification provided herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled, and shall continue as to a person who has ceased to be an agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

Section 3. Appointment of Independent Legal Counsel

In the event a situation arises which may give rise to the need for appointment of independent legal counsel under Section 2 of this Article, the Board of Directors, by a majority vote of those Board Members not parties to the action, whether or not a quorum, shall appoint independent legal counsel to make the written determinations provided for in Section 2 of this Article. If all members of the Board of Directors are a party to the action, appointment of independent legal counsel shall be made by the counsel for the Corporation.

Section 4. Discretionary Insurance

The Corporation shall, upon affirmative vote of a majority of its Board of Directors, purchase commercial insurance for the benefit of a Board Member, Officer or agent against all or any part of the expense liabilities or settlement payments arising from actions against such Board Member, Officer, or agent, whether or not the Corporation would have the power to indemnify such Board Member, Officer or agent against such expenses or liability under Section 2 of this Article. Such insurance may, but need not be, for the benefit of all Board Members, Officers, and/or agents.

Section 5. Liability for Determinations

The Corporation and its Board Members, Officers, and agents shall not be liable to anyone for making or refusing to make any payment under Section 2 of this Article, in reliance on the written opinion of independent counsel as provided in those actions.

Section 6. Other Rights

The foregoing indemnification provisions shall be in addition and may be claimed without prejudice to any other rights which any Board Member, Officer, or agent may have.

Section 7. Advance Payment of Expenses

Expenses incurred by a Board Member, Officer, or agent in defending an action may be paid by the Corporation in advance of the final disposition of such action if

- a. The Board or independent legal counsel appointed pursuant to Section 3 of this Article shall determine that such person has met the applicable standard of conduct set forth in Section 2 hereof; and
- b. Such person gives a written undertaking to repay the amount advanced unless it shall ultimately be determined that he is entitled to be indemnified by the Corporation.

ARTICLE XI: AMENDMENTS

These By-Laws may be amended or repealed by the vote of at least two-thirds (67%) of the Board of Directors present at any meeting at which a quorum is present, provided written notice of intention to amend the By-Laws has been given to the Board Members at least fourteen (14) days before the meeting.

ARTICLE XII: CONFLICT OF INTEREST

A conflict of interest may exist when the interests or concerns of any Board Member, Officer, or staff, or said person's immediate family, or any party, group, or organization to which said person has allegiance, may be seen as competing with the interests or concerns of the Corporation. All Board Members, Officers, volunteers, and staff sign a document stating that they have read and understood the Conflict of Interest Policy. These documents are maintained by the President & CEO.

Any possible conflict of interest shall be disclosed to the Board of Directors by the person concerned.

When any such conflict of interest is relevant to a matter requiring action by the Board of Directors, the interested person shall call it to the attention of the Board or the Committee and such person shall not vote on the matter.


Moreover, the person having a conflict shall retire from the room in which the Board or its Committee is meeting and shall not participate in the final deliberation or decision regarding the matter under consideration. However, that person shall provide the Board or committee with any and all relevant information.

The minutes of the meeting of the Board or committee shall reflect that the conflict of interest was disclosed and that the interested person was not present during the final discussion or vote and did not vote. When there is a doubt as to whether a conflict of interest exists, the matter shall be resolved by a vote of the Board of Directors or its committee, excluding the person concerning whose situation the doubt has arisen.

A conflict of interest disclosure statement shall be furnished annually to each Board Member, Officer, and staff member who is serving the Corporation at the time of the conflict or who may thereafter become associated with it; the policy shall be reviewed annually for the information and guidance of Board Members, Officers and staff members; and any new Board Members, Officers or staff members shall be advised of the policy and furnished a disclosure statement upon undertaking the duties of such office.

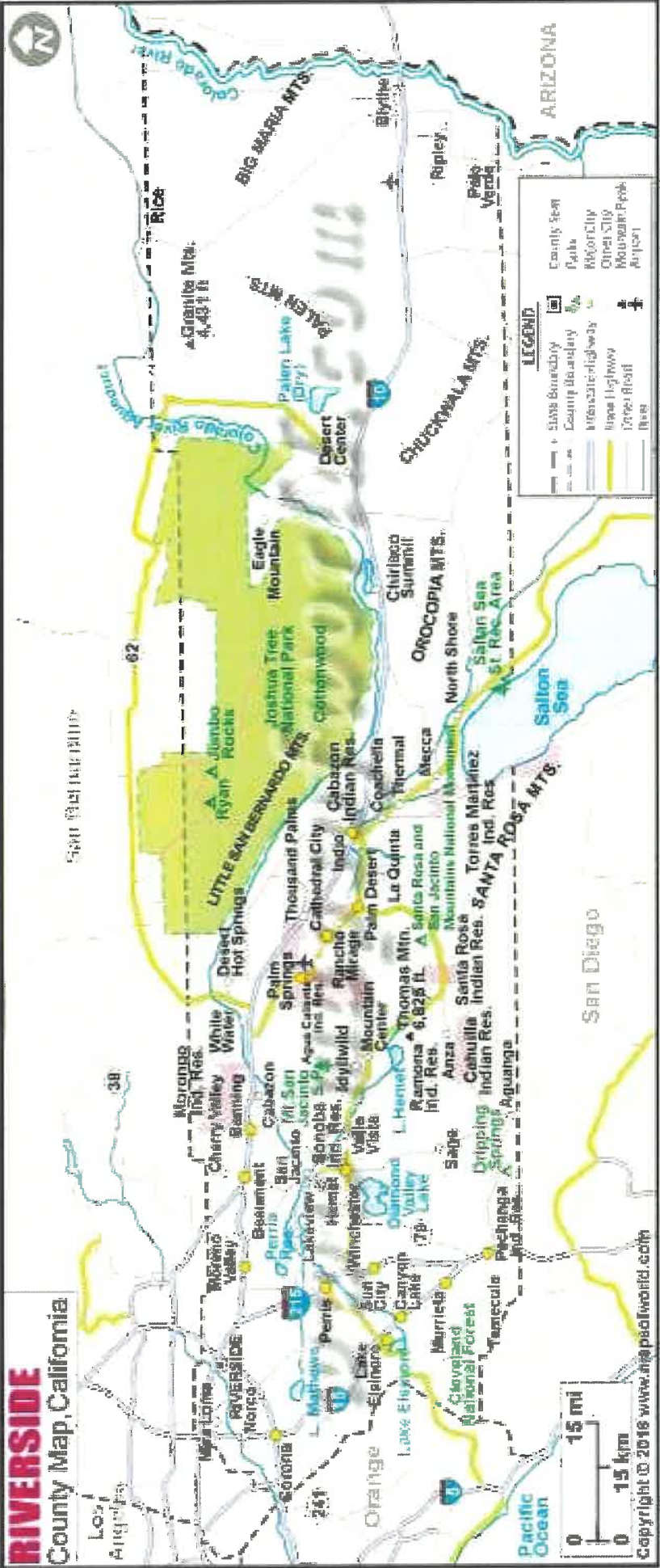
CERTIFICATE OF SECRETARY

I, the undersigned, certify that I am the presently elected and acting Secretary of Voices for Children, Inc., a California nonprofit Corporation, and the above By-Laws of Voices for Children, Inc., consisting of 20 pages, are the By-Laws of this Corporation, as revised, amended, and adopted at a meeting of the Board of Directors held on November 18, 2021.

By: 
George Lai, Ph.D.
Secretary
Voices for Children, Inc.

Date: Nov. 30, 2021

RIVERSIDE County Map, California



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Leveraged Funding

VFC's project will be funded through a combination of government funding (approximately 61%), foundation grants (22%), corporate funding (4%), and individual giving (13%). VFC operates on an accrual accounting system. At the start of each fiscal year (beginning on July 1), we begin raising the budget for that fiscal year. Any funding that we receive on or after July 1, 2025 will go toward the project budget. VFC receives approximately \$100,000 annually in Victims of Crime Act grant funding through the California Office of Emergency Services. We anticipate that this grant will continue to be renewed. We will also seek local grants from Riverside County Board of Supervisors and local Community Development Block grant programs. In 2024 VFC received a second-year grant from California CASA. VFC expects to receive funding for one additional year from California CASA depending on annual state approval.

Voices for Children
Statement of Financial Position
Including San Diego & Riverside

06/30/2024

ASSETS

Current Assets

Checking / Savings

01-1001-00	CA B&T - Children's Enrichment - Riverside	\$8,419.20
01-1002-00	Chase - Children's Enrichment Riverside	\$4,958.87
01-1050-00	Petty Cash - San Diego	\$600.00
01-1080-00	CA B&T - Riverside	\$812,914.35
01-1081-00	Chase - Riverside Checking	\$755,000.00
01-1100-00	CA B&T - San Diego	\$213,720.99
01-1105-00	Undeposited Funds	\$1,128.09
01-1150-00	CA B&T - IntraFi Sweep Account	\$1,087,185.65
01-1200-00	CA B&T - San Diego Money Market	\$188.43
01-1205-00	CA B&T - Riverside Money Market	\$91.04
01-1275-00	CA B&T - Operational Reserve	\$175.36
01-1300-00	CA B&T - Children's Assistance Fund	\$61,279.12
01-1800-00	Schwab - Stock Clearing Account	\$31,573.30

Total Checking / Savings	<u>\$2,977,234.40</u>
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Other Current Assets

01-1540-00	Pledge Receivable - Grants	\$30,000.00
01-1545-00	Pledge Receivable - Government Funds	\$345,116.11
01-1546-00	Pledge Receivable - Uplifting Voices	\$57,700.00
01-1547-00	Pledge Receivable - Other	\$61,667.25
01-1549-00	Pledge Receivable - Golf Tournament	\$5,000.00
01-1561-00	Pledge Receivable - Starry, Starry Night	\$332,300.00
01-1590-00	Prepaid Expense	\$44,924.42
01-1850-00	Schwab - San Diego Board Designated Endowment	\$150,290.97
02-1855-00	Schwab - San Diego Permanent Endowment	\$239,010.67
01-1860-00	Schwab - San Diego Dunn Funds	\$853,749.13
01-1865-00	Schwab - San Diego Reserve Funds	\$4,135,988.08
01-1870-00	Schwab - San Diego General funds	\$1,462,995.60
01-1875-00	Schwab - Riverside Dunn Funds	\$213,464.15
01-1880-00	Schwab - Riverside Reserve Funds	\$505,070.77
01-1885-00	Schwab - Riverside General Funds	\$1,539,968.44

Total Other Current Assets	<u>\$9,977,245.59</u>
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Total Current Assets	<u>\$12,954,479.99</u>
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Fixed Assets

01-1600-00	Furniture & Equipment	\$291,361.33
01-1610-00	Computers	\$405,718.70
01-1620-00	Phone Systems	\$46,390.44
01-1650-00	Accumulated Depreciation - Fixed Assets	(\$357,965.51)

Total Fixed Assets	<u>\$385,504.96</u>
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Other Assets

Voices for Children
Statement of Financial Position
Including San Diego & Riverside

		<u>06/30/2024</u>
01-1660-00	Prepaid Expenses - SSN	\$138,292.30
01-1900-00	Rent Deposit	\$37,404.20
01-1663-00	Prepaid Expenses - Golf	\$7,825.98
01-1950-00	Long Term Donor Pledge	\$1,269,486.00
01-1920-00	Right of Use Asset (Lease)	\$1,684,039.00
Total Other Assets		<u>\$3,137,047.48</u>
TOTAL ASSETS		<u>\$16,477,032.43</u>

Voices for Children
Statement of Financial Position
Including San Diego & Riverside

06/30/2024

LIABILITIES & EQUITY

Liabilities

Current Liabilities

01-2000-00	Accounts Payable	\$42,065.76
01-2005-00	Wages Payable	\$119,764.09
01-2010-00	Credit Card Liability	(\$1,187.69)
01-2102-00	Accrued Garnishments & Empl 403b Loans	\$1,916.09
01-2107-00	FSA	\$1,931.44
01-2110-00	403b Annuity Payable	\$19,471.72
01-2400-00	Accrued Vacation Payable	\$396,800.92
01-2850-00	Deferred Starry Night Income	\$480,949.58
01-2855-00	Deferred Revenue - Other	\$1,177,172.75
Total Current Liabilities		<u>\$2,238,884.66</u>

Long Term Liabilities

01-2920-00	Lease Liability	\$1,672,786.00
Total		<u>\$1,672,786.00</u>

Total Liabilities	<u>\$3,911,670.66</u>
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Equity

01-3000-00	Without donor restrictions	\$12,326,351.10
02-3110-00	With donor restrictions	\$239,010.67
Total Equity		<u>\$12,565,361.77</u>

TOTAL LIABILITIES & EQUITY	<u>\$16,477,032.43</u>
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Voices for Children

Year to Date Statement of Activities

San Diego Only

		YTD Actual 06/30/2024	YTD Budget 06/30/2024	Variance
Ordinary Income / Expense				
Income				
01-4020-00	Foundations	\$1,004,759	\$960,000	\$44,759
01-4030-00	Corporate Gifts	\$280,098	\$200,000	\$80,098
01-4040-00	Government Funds	\$1,882,671	\$1,800,000	\$82,671
01-4060-00	Individuals	\$1,264,338	\$1,700,000	(\$435,662)
01-4070-00	Children's Assistan	\$8,424	\$30,000	(\$21,577)
01-4100-00	Service Organizatic	\$67,722	\$40,000	\$27,722
01-4200-00	Golf Tournament	\$172,194	\$180,000	(\$7,806)
01-4581-00	Earned Income	\$2,154	\$5,000	(\$2,846)
01-4800-00	Starry, Starry Night	\$1,944,962	\$1,650,000	\$294,962
01-4750-00	Uplifting Voices	\$335,539	\$295,000	\$40,539
01-4900-00	Misc Special Events	\$16,160	\$10,000	\$6,160
01-4990-00	Investment Income	\$324,506	\$198,000	\$126,506
01-4992-00	Investment Gains/l	\$120,031	\$0	\$120,031
01-4998-00	In Kind Donations	\$51,512	\$0	\$51,512
Total Income		<u>\$7,475,069</u>	<u>\$7,068,000</u>	<u>\$407,069</u>
Expense				
01-5000-00	Children's Assistan	\$41,274	\$46,000	\$4,726
01-5060-00	Credit Card Fees	\$29,222	\$34,000	\$4,778
01-5200-00	Golf Tournament E	\$41,093	\$50,000	\$8,907
01-5583-00	Earned Income Exp	\$4,190	\$5,000	\$810
01-5800-00	Starry, Starry Night	\$357,181	\$400,000	\$42,819
01-5750-00	Uplifting Voices Exj	\$71,412	\$50,000	(\$21,412)
01-5900-00	Misc Special Events	\$15,173	\$25,000	\$9,827
01-5998-00	In Kind Donations	\$24,152	\$0	(\$24,152)
01-6000-00	Dues, Fees & Subs	\$96,878	\$86,763	(\$10,115)
01-6010-00	Marketing	\$189,037	\$200,000	\$10,963
01-6050-00	Corporate Insuranc	\$70,670	\$59,753	(\$10,917)
01-6300-00	Other Expenses	\$31,831	\$70,336	\$38,505
01-6400-00	Meal/Mileage Expe	\$63,370	\$56,400	(\$6,970)
01-6500-00	Office Equip Repair	\$56,527	\$40,080	(\$16,447)
01-6550-00	Office Supplies	\$23,002	\$25,500	\$2,498
01-6580-00	Phones	\$55,608	\$56,876	\$1,268
01-6600-00	Postage	\$7,851	\$6,920	(\$931)
01-6700-00	Printing	\$5,958	\$8,100	\$2,142
01-6800-00	Professional Servic	\$60,803	\$52,850	(\$7,953)
01-6990-00	Rent	\$408,030	\$337,015	(\$71,015)
01-7000-00	Salaries	\$4,826,748	\$4,916,877	\$90,129
01-7005-00	RS to SD Salary All	(\$116,400)	(\$116,400)	\$0
01-7010-00	Benefits	\$477,209	\$488,395	\$11,186
01-7030-00	Worker's Compens	\$21,671	\$16,127	(\$5,544)
01-7040-00	Payroll Taxes	\$358,311	\$393,683	\$35,372

Voices for Children
Year to Date Statement of Activities
San Diego Only

	<u>YTD Actual 06/30/2024</u>	<u>YTD Budget 06/30/2024</u>	<u>Variance</u>
Total Expense	\$7,220,801	\$7,309,275	\$88,474
Net Ordinary Income / Expense	\$254,268	(\$241,275)	\$495,543
Other Income/Expense			
Other Expense			
Depreciation Expense			
01-9900-10	\$76,265	\$85,200	\$8,935
Total Other Expense	\$76,265	\$85,200	\$8,935
Net Other Income	\$76,265	\$85,200	\$8,935
NET SURPLUS/(DEFICIT)	\$178,003	(\$326,475)	\$504,478

Voices for Children
Year to Date Statement of Activities
Riverside Only

Ordinary Income / Expense	YTD Actual 06/30/2024	YTD Budget 06/30/2024	Variance
Income			
01-4020-00 Foundations	\$416,902	\$335,000	\$81,902
01-4030-00 Corporate Gifts	\$369,690	\$60,000	\$309,690
01-4040-00 Government Funds	\$1,340,416	\$943,000	\$397,416
01-4060-00 Individuals	\$80,664	\$125,000	(\$44,336)
01-4100-00 Service Organization	\$2,958	\$0	\$2,958
01-4900-00 Misc Special Events	\$20,189	\$0	\$20,189
01-4990-00 Investment Income	\$98,859	\$15,600	\$83,259
01-4998-00 In Kind Donations	\$13,785	\$0	\$13,785
Total Income	\$2,343,462	\$1,478,600	\$864,862
Expense			
01-5000-00 Children's Assistance	\$21,442	\$16,650	(\$4,792)
01-5060-00 Credit Card Fees	\$1,154	\$1,600	\$446
01-5900-00 Misc Special Events Expense	\$575	\$0	(\$575)
01-5998-00 In Kind Donations	\$11,265	\$0	(\$11,265)
01-6000-00 Dues, Fees & Subscriptions	\$23,537	\$16,000	(\$7,537)
01-6010-00 Marketing	\$47,025	\$48,000	\$975
01-6050-00 Corporate Insurance	\$12,855	\$12,500	(\$355)
01-6300-00 Other Expenses	\$8,631	\$15,600	\$6,969
01-6400-00 Meal/Mileage Expense	\$99,416	\$90,000	(\$9,416)
01-6550-00 Office Supplies	\$16,398	\$10,685	(\$5,713)
01-6580-00 Phones	\$13,647	\$9,600	(\$4,047)
01-6600-00 Postage	\$4,021	\$1,200	(\$2,821)
01-6700-00 Printing	\$3,836	\$2,700	(\$1,136)
01-6990-00 Rent	\$97,371	\$101,388	\$4,017
01-7000-00 Salaries	\$961,191	\$946,762	(\$14,429)
01-7005-00 RS to SD Salary Allocation	\$116,400	\$116,400	\$0
01-7010-00 Benefits	\$89,584	\$77,657	(\$11,927)
01-7030-00 Worker's Compensation Insurance	\$2,952	\$2,954	\$2
01-7040-00 Payroll Taxes	\$69,810	\$72,427	\$2,617
Total Expense	\$1,601,111	\$1,542,123	(\$58,988)
Net Ordinary Income / Expense	\$742,352	(\$63,523)	\$805,875
NET SURPLUS/(DEFICIT)	\$742,352	(\$63,523)	\$805,875

Voices for Children

Year to Date Statement of Activities

Including both San Diego & Riverside

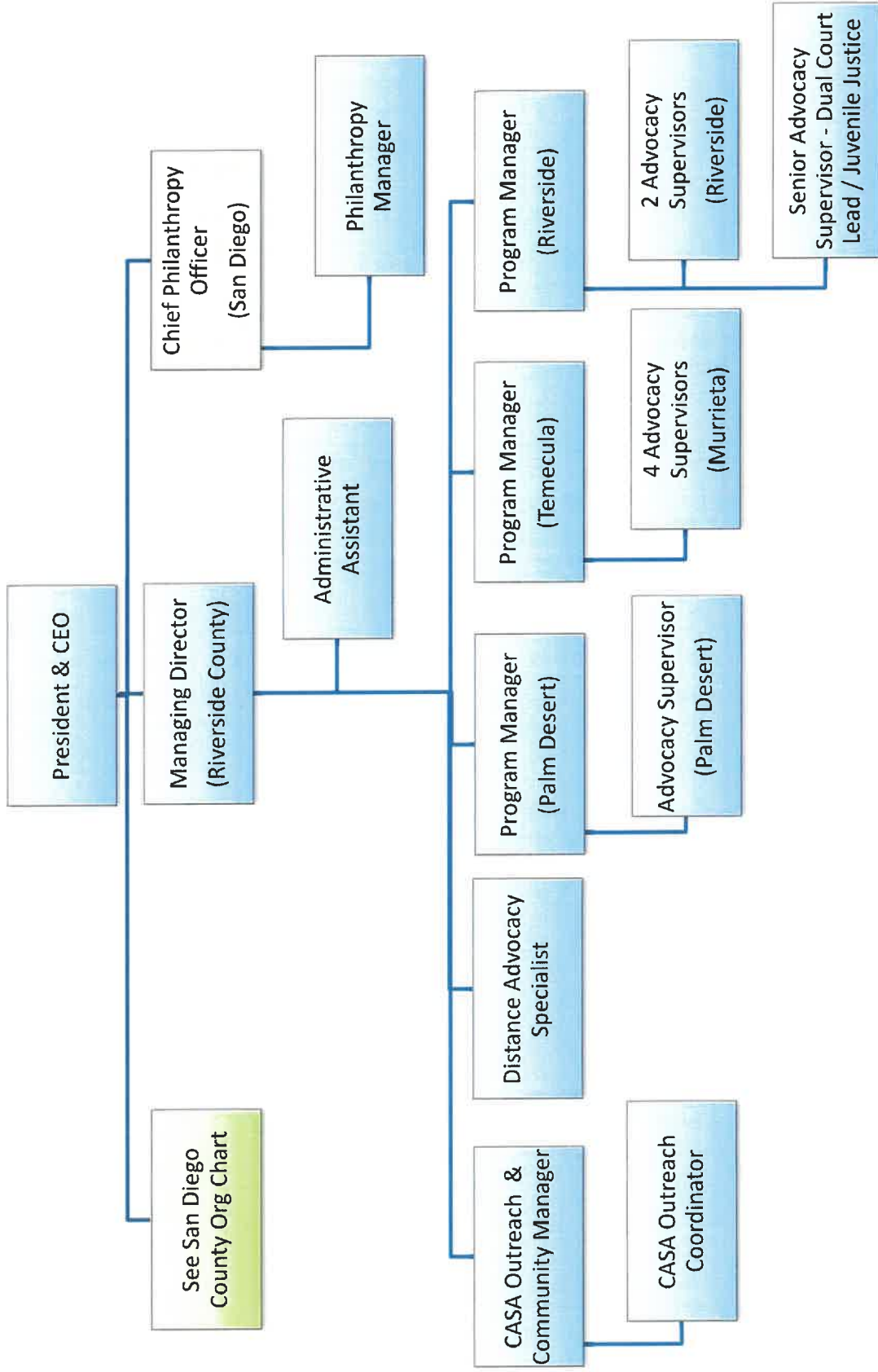
		YTD Actual 06/30/2024	YTD Budget 06/30/2024	Variance
Ordinary Income / Expense				
Income				
01-4020-00	Foundations	\$1,421,661	\$1,295,000	\$126,661
01-4030-00	Corporate Gifts	\$649,787	\$260,000	\$389,787
01-4040-00	Government Funds	\$3,223,087	\$2,743,000	\$480,087
01-4060-00	Individuals	\$1,345,002	\$1,825,000	(\$479,998)
01-4070-00	Children's Assistance	\$8,424	\$30,000	(\$21,577)
01-4100-00	Service Organization	\$70,680	\$40,000	\$30,680
01-4200-00	Golf Tournament	\$172,194	\$180,000	(\$7,806)
01-4581-00	Earned Income	\$2,154	\$5,000	(\$2,846)
01-4800-00	Starry, Starry Night	\$1,944,962	\$1,650,000	\$294,962
01-4750-00	Uplifting Voices	\$335,539	\$295,000	\$40,539
01-4900-00	Misc Special Events	\$36,349	\$10,000	\$26,349
01-4990-00	Investment Income	\$423,365	\$213,600	\$209,765
01-4992-00	Investment Gains/losses	\$120,031	\$0	\$120,031
01-4998-00	In Kind Donations	\$65,297	\$0	\$65,297
Total Income		<u>\$9,818,532</u>	<u>\$8,546,600</u>	<u>\$1,271,932</u>
Expense				
01-5000-00	Children's Assistance	\$62,716	\$62,650	(\$66)
01-5060-00	Credit Card Fees	\$30,376	\$35,600	\$5,224
01-5200-00	Golf Tournament Expenses	\$41,093	\$50,000	\$8,907
01-5583-00	Earned Income Expenses	\$4,190	\$5,000	\$810
01-5800-00	Starry, Starry Night Expense	\$357,181	\$400,000	\$42,819
01-5750-00	Uplifting Voices Expenses	\$71,412	\$50,000	(\$21,412)
01-5900-00	Misc Special Events Expense	\$15,748	\$25,000	\$9,252
01-5998-00	In Kind Donations	\$35,417	\$0	(\$35,417)
01-6000-00	Dues, Fees & Subscriptions	\$120,415	\$102,763	(\$17,652)
01-6010-00	Marketing	\$236,061	\$248,000	\$11,939
01-6050-00	Corporate Insurance	\$83,525	\$72,253	(\$11,272)
01-6300-00	Other Expenses	\$40,462	\$85,936	\$45,474
01-6400-00	Meal/Mileage Expense	\$162,786	\$146,400	(\$16,386)
01-6500-00	Office Equip Repair & Maint	\$56,527	\$40,080	(\$16,447)
01-6550-00	Office Supplies	\$39,401	\$36,185	(\$3,216)
01-6580-00	Phones	\$69,255	\$66,476	(\$2,779)
01-6600-00	Postage	\$11,872	\$8,120	(\$3,752)
01-6700-00	Printing	\$9,794	\$10,800	\$1,006
01-6800-00	Professional Services	\$60,803	\$52,850	(\$7,953)
01-6990-00	Rent	\$505,401	\$438,403	(\$66,998)
01-7000-00	Salaries	\$5,787,939	\$5,863,639	\$75,700
01-7005-00	RS to SD Salary Allocation	\$0	\$0	\$0
01-7010-00	Benefits	\$566,793	\$566,052	(\$741)
01-7030-00	Worker's Compensation Insurance	\$24,623	\$19,081	(\$5,542)
01-7040-00	Payroll Taxes	\$428,122	\$466,110	\$37,988
Total Expense		<u>\$8,821,912</u>	<u>\$8,851,398</u>	<u>\$29,486</u>

Voices for Children
Year to Date Statement of Activities
Including both San Diego & Riverside

	<u>YTD Actual 06/30/2024</u>	<u>YTD Budget 06/30/2024</u>	<u>Variance</u>
Net Ordinary Income / Expense	\$996,620	(\$304,798)	\$1,301,418
Other Income/Expense			
Other Expense			
01-9900-10 Depreciation Expense	\$76,265	\$85,200	\$8,935
01-9999-99 Interfund Transfer	(\$2,044,701)	\$0	\$2,044,701
02-9999-99 Interfund Transfer	\$2,044,701	\$0	(\$2,044,701)
Total Other Expense	\$76,265	\$85,200	\$8,935
Net Other Income	\$76,265	\$85,200	\$8,935
NET SURPLUS/(DEFICIT)	\$920,355	(\$389,998)	\$1,310,353

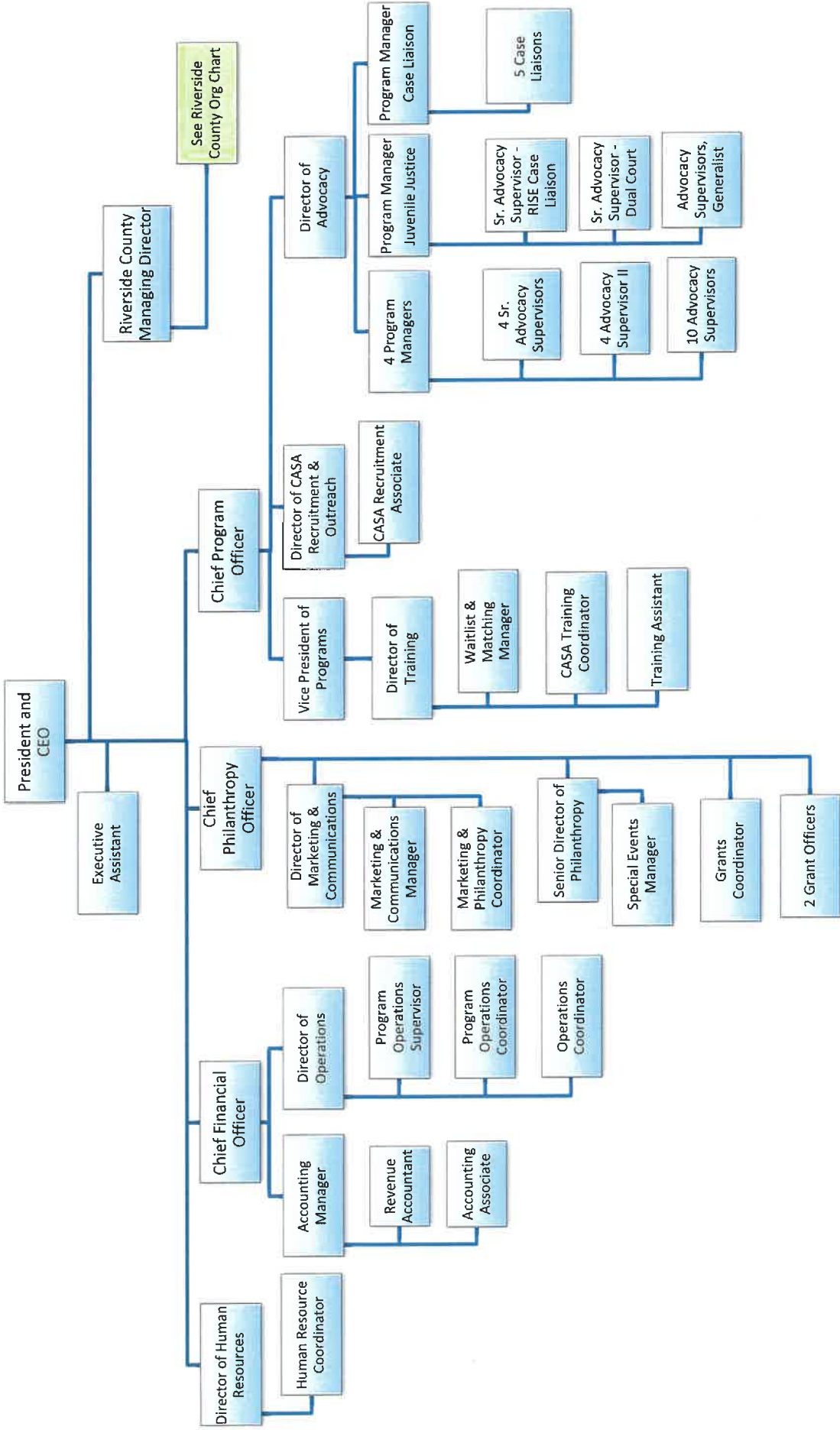
Organizational Chart (Dual County)

Figure 1. Riverside County



Organizational Chart (Dual County)

Figure 2. San Diego County



RESOLUTION OF THE BOARD OF DIRECTORS

OF Voices for Children

WHEREAS, the City of Beaumont Community Development Block Grant (CDBG) program provides funding for non-profit corporations for certain specified purposes; and

WHEREAS, Voices for Children

wants to file an application with the City of Beaumont CDBG program.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of

Voices for Children

1. Confirms that Voices for Children is a non-profit California corporation or a public agency under the laws of the State of California;
2. Approves the filing of an application with the City of Beaumont CDBG program for the 2025-2026 fiscal year; and
3. Authorizes the people listed below to sign a grant agreement with the City of Beaumont CDBG program for the 2025 - 2026 fiscal year.

1) Print Name: Jessica Muñoz

Title: President and CEO

Signature: _____

2) Print Name: James Scoffin

Title: Chief Financial Officer

Signature _____

Adopted on this 17 day of July, 2024

K Nicoletti

Katie Nicoletti, Board Secretary