May 22, 2023

Delegation of Authority

Rhylee Callan

I, Robert Preston, Director and President of Synagro Technologies, Inc. and all its affiliates and subsidiaries, hereby delegate to you, Rhylee Callan, Contracts

Manager, authority to sign as an officer or as an authorized person binding bids, awarded contracts, contract renewals, contract extensions, bid bonds and performance bonds. Also, I delegate to you the authority to sign as an officer or as an authorized person any business-related applications and other agreements as necessary to provide uninterrupted service to current and new customers.

Such authority does not alter our internal approval processes. This delegation of authority is valid from the date of this letter until revoked by me.

Robert Preston

Director and President