

FIRST AMENDMENT
TO
GENERAL MANAGER OF UTILITIES EMPLOYMENT AGREEMENT

This First Amendment to the GENERAL MANAGER OF UTILITIES_ EMPLOYMENT AGREEMENT (“Employment Agreement”) is made and entered into on July 1, 2023, by and between the City of Beaumont (“City”) and Thaxton Van Belle (“Employee”) with regard to the following facts:

RECITALS

WHEREAS, the parties entered into the Employment Agreement on June 15, 2021; and

WHEREAS, based on EMPLOYEE’s executive and administrative qualifications and ability, the CITY desires to reclassify EMPLOYEE’S position so that Employee will serve as the DIRECTOR OF WATER RECLAMATION for CITY, effective July 1, 2023.

AMENDMENT

A. Section 1.2 of the Employment Agreement is hereby amended to read as follows:

1.2 Position. EMPLOYEE accepts employment with CITY as its DIRECTOR OF WATER RECLAMATION.

B. All other references in the Employment Agreement to “GENERAL MANAGER OF UTILITIES” shall also be amended to read: “DIRECTOR OF WATER RECLAMATION.”

C. Other than as amended above, all other terms of the Employment Agreement and Amendments thereto shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment to City Manager Employment Agreement as of the date and year first written above.

“CITY”

“EMPLOYEE”

CITY OF BEAUMONT

THAXTON VAN BELLE

By: _____
Elizabeth Gibbs, City Manager

By: _____
Thaxton Van Belle

ATTEST:

By: _____
City Clerk

APPROVED AS TO FORM:

By: _____
John O. Pinkney, City Attorney