



Staff Report

TO: City Council
FROM: Kari Mendoza, Administrative Services Director
DATE: April 18, 2023
SUBJECT: Consider Approval of the First Amendment and Restated City Manager Employment Agreement.

Description The City Council and City Manager engage in labor negotiations on an annual basis as it relates to the anniversary of the appointment date of the City Manager with the City, April 11, 2023.

Background and Analysis:

The result of those negotiations is reflected in the attached first amendment and restated City Manager Employment Agreement. Substantive changes include a termination date of July 18, 2025, base salary increase of \$11,627.16 and a one-time bonus of \$5,570.16

Fiscal Impact:

The fiscal impact for the remainder of FY23 will be approximately \$8,657. The cost to complete this staff report was approximately \$250.

Recommended Action:

Consider Approval of the First Amendment and Restated City Manager Employment Agreement.

Attachments:

- A. Consider Approval of the First Amendment and Restated City Manager Employment Agreement.
- B. City Manager Job Description